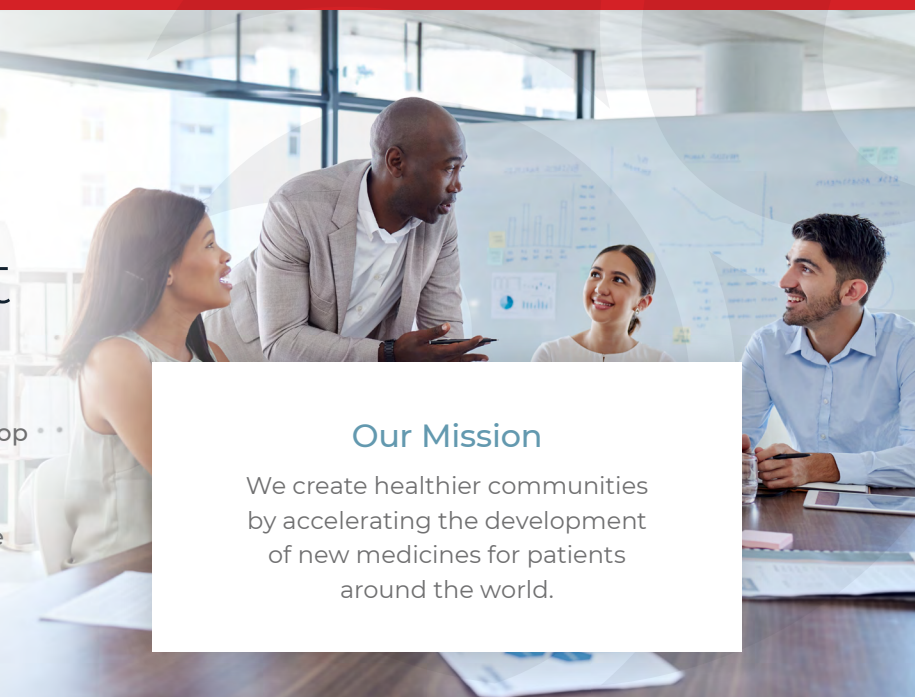


Life at LabConnect

Global Partner of Choice

LabConnect is an independent, global, one-stop-shop focused on delivering Central Laboratory Services and Functional Service Provider (FSP) Solutions that are tailor-made, timely, and flexible. We provide unparalleled program oversight and support to meet the evolving study demands of traditional to increasingly complex clinical trials.



Our Mission

We create healthier communities by accelerating the development of new medicines for patients around the world.

Our Values

Our Commitment to You. Our Commitment to Each Other. At LabConnect, we are guided by our core values in how we work together as one global team.



Partnership

Working together with all key stakeholders to create a win-win for all.



Excellence

Passionately striving to deliver the best results possible.



Execution

Operating in the most efficient and productive manner to ensure we achieve our goals.



Forward-Thinking

Being proactive and focused on the path in front of us.



Collaborative

Considering the greater good of the team and working together to achieve common goals.



Accountable

Holding oneself and others to the highest standards and ensuring we all deliver on our commitments.



Informed

Having and sharing information needed to perform as a winning team.



Nimble

Being flexible, solution-oriented, and quick to act.

Are You Passionate About Making a Difference?

We are a growing and global team on a mission to create healthier communities. In addition to great perks and challenging work assignments, we invest in our colleagues with enriching career growth opportunities. We believe in a friendly and collaborative environment with open communication.

Benefits Overview for US Colleagues



Medical, Dental and Vision Benefits

Medical, Dental and Vision coverage begins day one of employment. We offer 3 robust national medical plans through Blue Cross Blue Shield of TN that have a vast amount of in-network providers, with both PPO and High Deductible plans to meet the needs of you and your family. Our Dental and Vision plans are offered through MetLife. Employee premiums are competitive and vary based on the plan you choose, and the number of dependents enrolled on your plan.



Financial Security

As you grow your career with us, we know that financial security is very important. At LabConnect, we offer a competitive salary and benefits package as well as a generous 401k employer match (up to 4%) that begins on your date of hire with no vesting period. Additionally, all employees are eligible for a potential annual bonus, based on company and employee performance.



Work Life Balance

LabConnect has a flexible employment model that offers opportunities that are both on-site and remote (position dependent). In addition to our 11 paid company holidays, we have a PTO program that increases with tenure and allows for carryover. When you're on PTO, we want you to relax and recharge, and return to work refreshed.

Company Paid Holidays

- | | | |
|------------------------------|--------------------------|--------------------|
| ✓ New Year's Day | ✓ 4th of July | ✓ Christmas Eve |
| ✓ Martin Luther King Jr. Day | ✓ Labor Day | ✓ Christmas Day |
| ✓ Memorial Day | ✓ Thanksgiving | ✓ Floating Holiday |
| ✓ Juneteenth | ✓ Day after Thanksgiving | |



Culture and Values

Here at LabConnect, we celebrate our differences, which enrich our culture. We are learning together through opportunities and education throughout the year. Our values drive our hiring, reward and recognition and performance review processes. We seek to live out our values by encouraging employees to use a paid Volunteer Day to give back to their community. During onboarding, you are assigned a mentor through our PeerConnector Program for support to set you up for success. Additionally, we have a Diversity, Equity, Inclusion and Belonging (DEIB) Committee that meets regularly with the goal of raising awareness and providing learning opportunities each month on relevant subjects. We are always looking for new members!



Employee Wellness

The wellbeing of our employees and their families are especially important to all of us at LabConnect. Our Employee Assistance Program provides an abundance of resources and materials and gives you confidential access to a Licensed Professional Counselor who will provide short-term assistance with anything impacting your life and ability to focus on work. Additionally, our Wellness Program offers discounts on health products and services. Finally, our medical plans offer coverage for mental health counseling services as needed.



Professional Development

Leadership and HR are invested in creating individual development plans for employees to gain the necessary skillsets to advance their career, which is supported by our learning management system as well as our internal mobility policy. We encourage participation on various committees and taking stretch assignments. Additionally, there are opportunities to talk to your leader about enrolling in seminar and other external learning courses.



Security If You Need It

LabConnect offers 100% company paid Short Term and Long-Term Disability coverage. We also cover 1x annual earnings for all full-time employees for Life and AD&D Insurance. During the open enrollment period, you also have the option to enroll in additional Life Insurance coverage for you and/or your dependents. We also offer optional enrollment in critical illness, accident insurance and hospital indemnity programs.



Tax-Advantage Savings

In addition to funding your 401k, there are other ways to set aside pre-tax dollars, saving you money. Based on the medical plan you choose, you are able to contribute to a Flexible Spending Account or Health Savings Account on a pre-tax basis to use for any approved medical expenditures.

Find out more at www.labconnect.com and follow us on [LinkedIn!](#)

